

## **Administrator Compensation System Mission Statement**

The Evansville Community School District is dedicated to empowering all individuals to reach their potential by providing a working environment that challenges all individuals to achieve personal excellence.

## **Administrator Compensation System Goals**

1. Ensure that the ECSD can attract and retain the most highly qualified professionals.
2. Establish a clear consistent definition of quality professionals.
3. Encourage professionals to experiment with innovative methods that will enhance performance, productivity and student achievement, as they strive for excellence.
4. Recognize the contributions of professionals who are dedicated to the advancement of school and district goals and initiatives.
5. Develop a competitive compensation system based on annual revenue.

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